



Fawkner Netball Club First Nations Inclusion Policy

Fawkner Netball Club Acknowledges First peoples as the traditional owners on the land in which we play. We pay respect to elders past and emerging and support all Aboriginal and Torres Strait Islanders in our community and acknowledge their contribution to our sport.

As part of this Cultural Inclusion Policy for the First Nations community, Fawkner Netball Club will:

- Perform an Acknowledgement to Country at each event, with First Nations community members encouraged to lead if they feel comfortable.
- Approach the First Nations community for a working group which will cover topics such as, but not limited to:
 - o Meeting for a monthly Yarning Circle to be led by our Aboriginal Liaison Officer (ALO).
 - o Cultural safety.
 - o Assistance with any grant applications that First Nations people may be entitled to.
 - o Discussions of community needs and any referrals to local organizations to assist.
 - o Supporting First Nations people to feel strong, supported and welcomed in our netball community.
 - o Supporting First Nations people to ensure they are linked with V.A.H.S for any health issues to support ongoing participation in our Club.
 - o Sharing ideas and actions for Naidoc, Reconciliation and Sorry Day.
 - o Ensuring that the First Nations community feel heard and connected and are leading any decisions or policies written for First Nations people within the Club.
- Attend cultural training and seek advice from First Nations people to ensure correct protocols are in place.



Fawkner Netball Club First Nations Inclusion Policy

Policy Review Period

Fawkner Netball Club will review and update this policy annually.

Review History

<i>Document revision no.</i>	<i>Date of revision</i>	<i>Author</i>	<i>Comments / Information on what was updated between revisions</i>
1.00	03/11/23	Bec Taylor	Original document