

Fawkner Netball Club Code of Conduct

1. Purpose of the Code of Conduct

The purpose of this Code of Conduct is to outline the standards of behaviour expected of all participants, including players, coaches, officials, and spectators. It aims to create a safe, respectful, and enjoyable environment for all.

2. Responsibilities of Players

- Play by the rules and respect the officials' decisions.
- Show respect to opponents, teammates, and officials at all times.
- Maintain a high standard of behaviour both on and off the court.
- Never argue with an umpire. If you disagree, discuss the matter with your coach or team manager after the game.
- Attend training sessions and matches regularly and punctually, and notify the coach in advance if unable to attend.
- Play for fun, personal development, and the benefit of the team, rather than just to win.
- Treat all players as you would like to be treated. Do not interfere with, bully, or take unfair advantage of another player.
- Accept success and failure gracefully.
- Report any injuries or concerns to the coach immediately.

3. Responsibilities of Coaches

- Act as a positive role model, displaying good sportsmanship and ethical behaviour.
- Ensure the safety and well-being of all players at all times.
- Provide guidance and instruction in a positive and constructive manner.
- Promote fair play and discourage any unsporting behaviour.
- Give all players equal opportunity in game time, avoid overplaying stronger players, recognising that game time assists in player development.
- Operate within the rules and spirit of the game and teach the players to do the same.
- Respect the decisions of match officials and encourage players to do the same.
- Recognize and accommodate players' individual needs and abilities.
- Encourage participation, development, and enjoyment over results.
- Ensure appropriate communication with parents and guardians of junior players.

4. Responsibilities of Officials

- Be impartial and ensure all games are conducted in a fair and respectful manner.
- Apply the rules of the game consistently and without bias.
- Maintain control of the match while respecting the spirit of the game.

- Be approachable, willing to explain decisions when necessary, and promote a positive atmosphere on the court.
- Take action against any form of misconduct, abuse, or unsporting behaviour.

5. Responsibilities of Spectators and Parents

- Encourage players to follow the rules, respect officials, and play fairly.
- Support all players, including those on opposing teams, with positive cheering.
- Avoid criticism or verbal abuse of players, coaches, or officials.
- Respect the decisions of officials and coaches.
- Allow coaches to manage their teams without interference.
- Ensure junior players arrive punctually to training and matches and are picked up on time.
- Respect the rights, dignity and worth of every young person regardless of gender, ability, cultural background or religion.
- Refrain from using inappropriate language or aggressive behaviour towards others at the venue.

6. Anti-Bullying and Harassment Policy

- Bullying, harassment, or discrimination of any kind will not be tolerated within the club.
- All members should report incidents of bullying or harassment to the club's committee or appropriate authority.
- The club will investigate all reports and take necessary action to resolve conflicts and protect individuals from harm.

7. Health and Safety

- All players must follow health and safety guidelines as communicated by the club or coach.
- Injured players should inform the coach immediately and seek appropriate medical attention.
- The club will ensure that facilities and equipment are safe and properly maintained.

8. Social Media and Communication

- Members are expected to use social media responsibly when discussing the club, players, or officials.
- Negative comments, bullying, or harassment through social platforms will not be tolerated.
- Members should respect the privacy of others and refrain from sharing sensitive or inappropriate information. This includes taking photos and/or posting on social media without their permission.

9. Enforcement of the Code

- Breaches of this Code of Conduct will be taken seriously.
- The club's committee or designated officials will handle any complaints or incidents, and appropriate disciplinary action will be taken, which may include warnings, suspensions, or expulsion from the club.